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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

| n re patent application of: |) | |
|------------------------------|---|---------------------|
| T T |) | Before the Examiner |
| Jared D. Pentecost et al. |) | |
| |) | Not Yet Assigned |
| Serial No. 10/743,193 |) | |
| |) | Group Art Unit 3629 |
| Filed December 22, 2003 |) | |
| |) | |
| INTEGRATED RECRUITING SYSTEM |) | |
| AND METHOD |) | September 9, 2004 |

SUPPLEMENTAL INFORMATION DISCLOSURE STATEMENT

Commissioner for Patents P.O. Box 1450 Alexandria, VA 22313-1450

Sir:

Pursuant to the duty of disclosure in accordance with 37 C.F.R. §1.56, Applicant wishes to bring to the attention of the Examiner the items of information listed on the enclosed Information Disclosure Citation Form. This information has not been previously submitted in this application, and has not been heretofore cited previously by the Examiner. Copies of the cited U.S. patents are not enclosed pursuant to 37 CFR 1.491(b).

I hereby certify that this correspondence is being deposited with the United States Postal Service as first class mail in an envelope addressed to the Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450 on

September 9, 2004

Date of Deposit

Denise M. Gosnell

Name of Registered Representative

Signature

September 9, 2004

Date of Signature

The filing of this Information Disclosure Statement shall not be construed as an admission that the information cited is, or is considered to be, material to patentability as defined in §1.56(b).

This Statement is being submitted prior to the mailing of any Office Action on the merits. It is believed that no fee is required for consideration of the submitted items. However, should any fees be deemed required, the Commissioner is authorized to charge such fees to Deposit Account No. 23-3030, but is not to include payment of issue fees.

Respectfully submitted

y: Denise M. Gosnell

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Approved for use through 10/31/2002. OMB 0651-0031 U.S. Patent and Trademark Office: U.S. DEPARTMENT OF COMMERCE

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INFORMATION DISCLOSURE STATEMENT BY APPLICANT

(use as many sheets as necessary)

of

| Application Number | 10/743,193 | |
|----------------------|-------------------|--|
| Filing Date | December 22, 2003 | |
| First Named Inventor | Pentecost et al. | |
| Group Art Unit | 3629 | |
| Examiner Name | Not Yet Known | |

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U.S. PATENT DOCUMENTS Pages, Columns, Lines where **Document Number** Name of Patentee or **Publication Date** Relevant Passages or Relevant Examiner MM-DD-YYYY **Application of Cited Document** Initials* Number-Kind Code² (If known) Figures Appear 09/14/1999 Eprahim et al. 5,953,725 5,978,768 11/02/1999 McGovern et al.

| Examiner Initials* | Cite No.1 | Foreign Patent Document Country Code ³ -Number ⁴ -Kind Code ⁴ (if known) | Publication Date MM-DD-YYYY | Name of Patentee or Application of Cited | Pages, Columns, Lines, Where Relevant Passages or Relevant Figures Appear | τ ⁴ |
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| Examiner | Date | |
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| Signature | Considered | |

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